

Study Programme Engage and progress

- Intent: To ensure Study Programme learners engage, gaining soft skills and have a positive progression at the end of their programme.
- Objective: 50% of Study Programme learners progress onto further education or secure employment by the end of their course (Survey completed at exit review).
- Impact: 55% of our 2023/2024 cohort will be continuing their studies with Poultec into 2024/2025. *22 out of 40*
- Measure: Due to Study Programmes completing once a year this will be reviewed at the end of the programme (July).

Apprenticeship Achieve and progress

- Intent: To ensure Apprentices achieve and have an understanding of the progression routes available within their sector.
- Objective: Apprenticeship success in excess of 70% EPA achievement and can fully understand their opportunities for career progression and lifelong learning.
- Impact: 98% of Apprentices pass End Point Assessment and 90% of June acheivers were confident of understanding further career development opportunities including qualifications. *27 out of 30 (90%)*
- Measure: Due to Apprentices continually completing this will be reviewed on a monthly basis.



Edward Bales
Managing Director
2nd September 2024

Policy Review	This policy will be reviewed annually by the Senior Management team or when there are changes in the workplace such as new tools, systems or conditions.
Approval Dates	This version takes effect from: 2 nd September 2024