

5-11 FEBRUARY 2024

#NAW2024

NATIONAL APPRENTICESHIP WEEK

poultec
the training specialists

APPRENTICESHIPS FOR ALL!

Apprenticeships are open to all.
All ages. All sectors. All levels.
All backgrounds.

Apprenticeships are a partnership
between the learner, employer and
training provider. <<< *That's us!*

We develop people with the skills
and knowledge employers need and
provide individuals with a route into
successful and fulfilling careers.



CURRENTLY

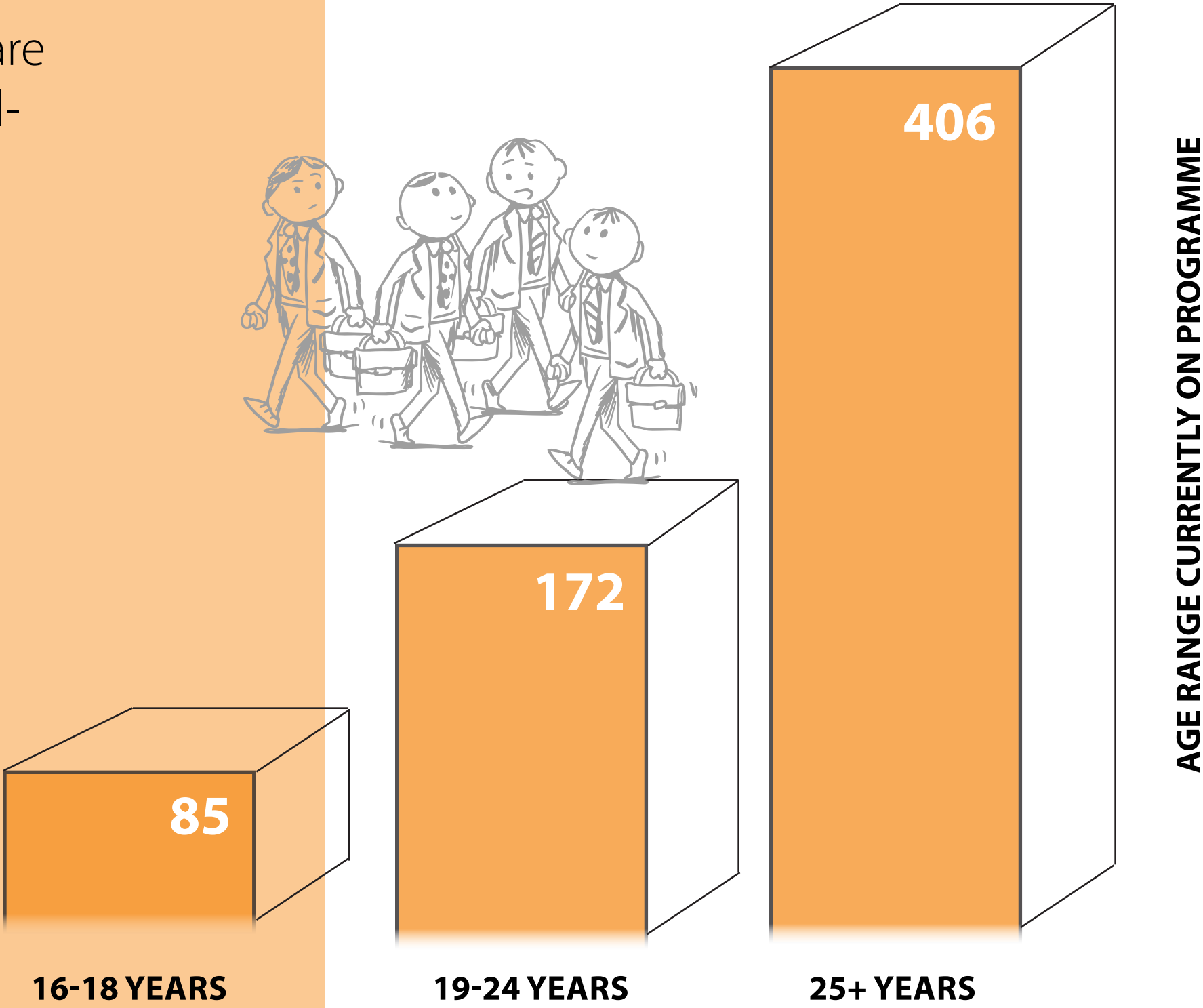
663

**APPRENTICES
ON PROGRAMME**

NATIONAL APPRENTICESHIP WEEK

ALL AGES...

Apprenticeships are open to anyone over the age of 16 and living in England who are not currently enrolled in full-time education.



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ALL SECTORS...

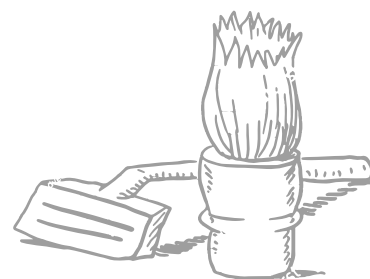
Apprenticeship programmes are organised into 18 different industry sectors. There are over 600 different apprenticeships available covering all careers.

At Poultec it is our mission to provide high quality, flexible learning opportunities across a diverse range of sectors meeting the needs of both employers and learners.



RECRUITMENT

HOSPITALITY & CATERING



HAIRDRESSING & BARBERING



FITNESS

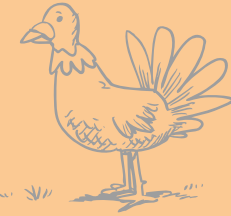


DENTAL



BUSINESS

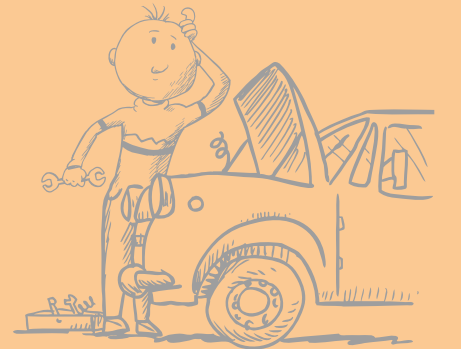
AGRICULTURE



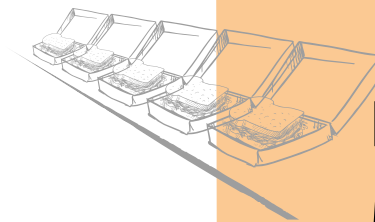
BUTCHERY



CUSTOMER SERVICE



ENGINEERING



FOOD MANUFACTURING



MANAGEMENT



WAREHOUSING

**CURRENTLY
DELIVERING IN
THESE SECTORS**

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ALL LEVELS...

There are three levels of Apprenticeships and we deliver them all:

Intermediate

Level 2 - *Equivalent to GCSE*

Advanced

Level 3 - *Equivalent to A Level*

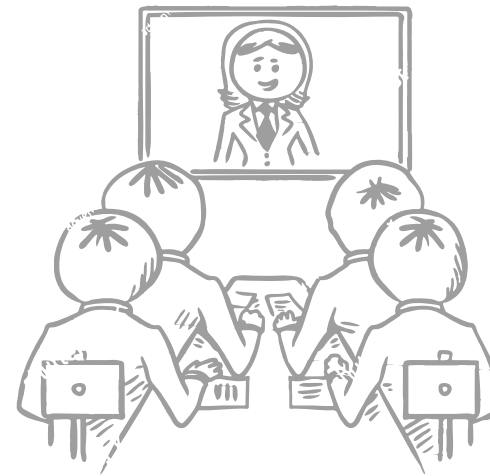
Higher

Level 4 - *Foundation degree and above*

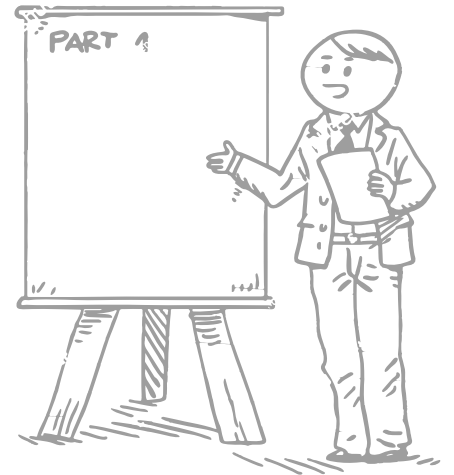
Level 5 - *Foundation degree and above*

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50% OF OUR
APPRENTICESHIP'S
ARE LEVEL 2



41% OF OUR
APPRENTICESHIP'S
ARE LEVEL 3



9% OF OUR
APPRENTICESHIPS
ARE LEVEL 4/5



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EMPLOYER TUESDAY!

Employ an Apprentice for your
business, step by step...



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1 THE BENEFITS & FUNDING

Hire an Apprentice and invest in the future, by getting talent that's right for you. It's easier than you think: if you are a smaller employer, you are eligible for government funding which will pay between 95% and 100% of the Apprentice training costs. If you are a large employer, you can use your levy to pay for your Apprenticeship training.



Did you know...

On average in the UK, the estimated yearly gain for employers is between **£2,500** and **£18,000** per Apprentice during their training period.

Apprentice outputs usually surpass their associated costs, delivering a net benefit to employers during their training.

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92%

of companies that have taken on Apprentices believe this leads to a more motivated and satisfied workforce

86%

said Apprenticeships helped them develop skills relevant to their organisation

80%

have seen a significant increase in employee retention

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You must...

Pay Apprentices at least the National Minimum Wage.

Employ the Apprentice for the duration of the Apprenticeship.

YOUR RESPONSIBILITIES

During their Apprenticeship, your Apprentice will receive two different types of training....



'On-the-job' training will be delivered by you, as the employer. You'll need to give your Apprentice training and supervision to help them perform the job you've hired them to do.



'Off-the-job' training is delivered during your Apprentice's normal working hours. Apprentices must spend at least 20% of their working hours completing 'off-the-job' training.

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FIND THE RIGHT APPRENTICESHIP COURSE

Find the Apprenticeship standard that matches the job role.

Poultec deliver Apprenticeships in Agriculture, Business, Butchery, Customer Service, Dental, Engineering, Equine, Fitness, Food Manufacturing, Hairdressing & Barbering, Hospitality & Catering, Management, Recruitment, Warehousing.



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CHOOSE A TRAINING PROVIDER

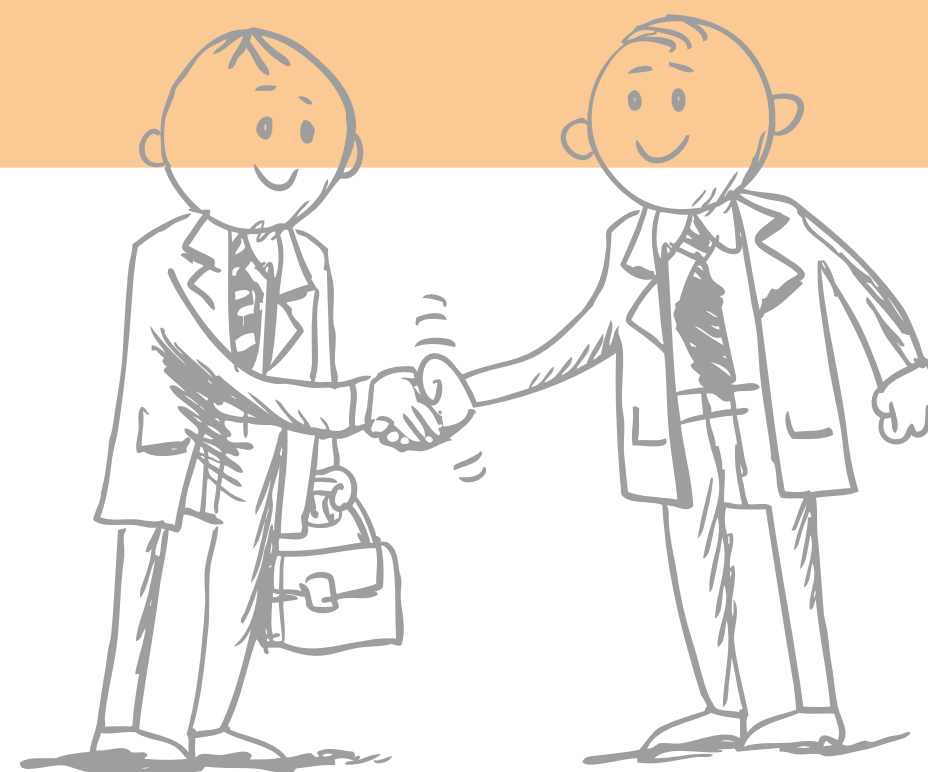
We've been delivering Apprenticeship training for over 25 years and provide learning opportunities that exceed expectations of both learners and employers.



We tailor our Apprenticeships to the employers needs



We are rated **"Excellent"** by both Employers and Apprentices



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CREATE YOUR APPRENTICESHIP SERVICE ACCOUNT

The Apprenticeship Service is a government online service which will allow you to set up and manage your Apprenticeships.

All Apprenticeships in England must be managed through the apprenticeship Service and you will need to set up an account in order to use the service.



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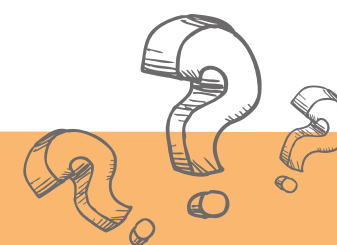
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RECRUIT YOUR APPRENTICE

If you're not upskilling an existing member of staff, we will help you create and advertise an apprenticeship opportunity.

Your advert will be uploaded to our website as well as the Gov.uk Find an Apprenticeship website.



Did you know...

There is an additional **£1,000** employer incentive if you recruit an Apprentice aged **16-18 years old**

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INITIAL ASSESSMENT

As part of our pre-enrolment process we will discuss all Apprenticeship qualifications to ensure the correct programme is selected for the job role.

We will run both Maths and English diagnostics alongside a recognising prior learning task to ensure any prior knowledge is taken into consideration prior to enrolment.



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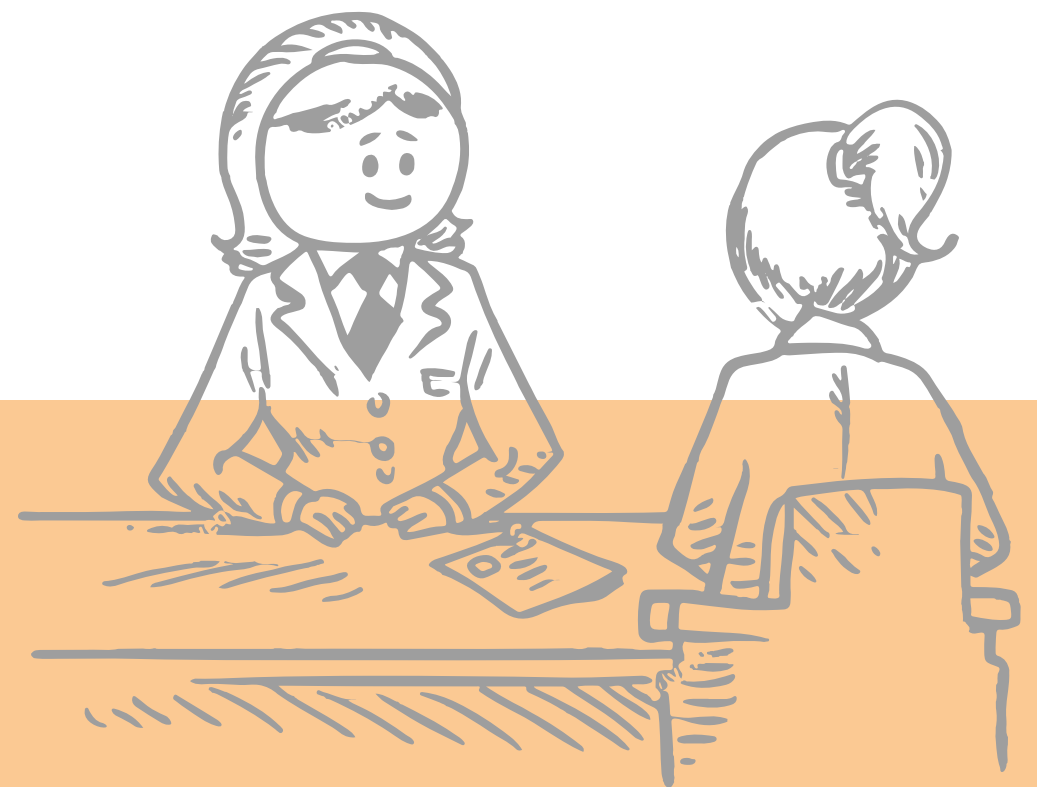
8

SUPPORT YOUR APPRENTICE

As well as providing 'on-the-job' training for your Apprentice, you are encouraged to provide additional support to ensure your Apprentice's success.

These can include:

- > Mentoring
- > Networking
- > Performance Reviews
- > Wellbeing



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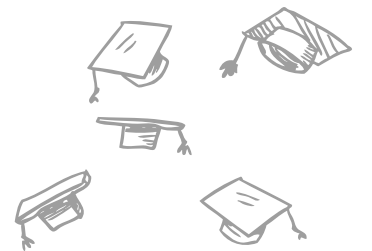
PLAN YOUR APPRENTICE'S PROGRESSION



You should consider what comes next for your Apprentice after the completion of their Apprenticeship.

By having a plan for your Apprentice after their course, it gives them something to work towards.

Apprentice progression is key to ensuring that Apprenticeships represent a good investment for employers and individuals.



Progression can help to:

- > Reduce staff turnover
- > Increase diversity
- > Improve productivity
- > Close skills gaps

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APPRENTICE WEDNESDAY!

Read Magdalena Callaghan's
Apprenticeship progression story...



JOB SECURED IN GERMANY WITH A TOP SWEDISH DRESSAGE RIDER!

Hi, I am Magdalena Callaghan, I am 18 years old and have just secured a job in Germany with a top Swedish Dressage rider!

I entered the equestrian world age 11, having weekly riding lessons at Squirrel Wood Equestrian Centre which soon led onto volunteer work. I got my first horse when I was 15 and I now have Ruby, a 15.3hh Irish Sports horse that I do a bit of everything with. My career path has never been set and hasn't always included horses. After finishing school I went onto study A-levels. Biology, Chemistry and Environmental Science were my subjects for about a year but I found very little enjoyment in the Sixth Form route. With my strong interest and passion for horses I was led to an Equine Apprenticeship.

I began my Apprenticeship in September 2022 at Weston Equestrian Centre via Poultec Training as an Apprentice Groom for yard owner Tamsin Conyers. Tamsin is a professional showjumper who competes on a regular basis, represented Great Britain in France last year, produces homebred and runs a livery yard and riding school. Tamsin is an accredited coach for British Show Jumping, has a UKCC Level 3 Specialising in Show Jumping. Tamsin is a very supportive lady who loves her horses and always shows great appreciation for the Weston EC team. My tasks and responsibilities included day to day care of 40 plus horses assisting with visits from equine specialists such as the physio, vet, dentist, farrier etc., grooming at competitions, preparing horses for competitions or lessons and general yards duties.



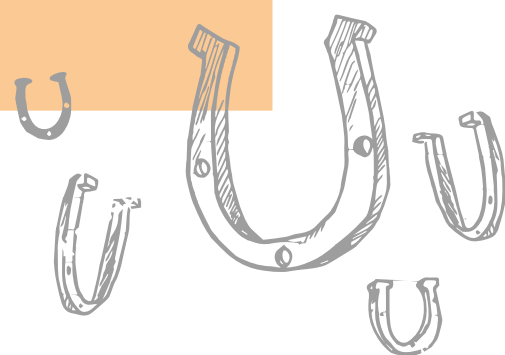
Magdalena Callaghan & Ruby



Tamsin Conyers



Magdalena Callaghan



At the end of 2023 I completed my Equine Groom Apprenticeship achieving an overall pass at EPA. Horses teach you endless lessons about themselves and yourself and that is one of the things I love the most about working in the Equine industry. However, completing an Apprenticeship was different as you learn so much theory-based knowledge as well as gaining hands on practical skills that will stick with me for life. My Poultec tutor, Sarah Abbs was a huge support throughout my Apprenticeship. I always felt confident in asking for advice and help when I needed it, and she would adapt her teaching to a style that was most beneficial for me to learn effectively.

I am so excited to say that in December I secured a new groom job in Germany for Anna Blomgren, a Swedish International Grand Prix Dressage Rider and Trainer! Anna has educated and competed lots of horses, from first start to Grand Prix level. She has experience in producing world class competition horses and also sells horses. Anna loves helping horses and riders too, she delivers regular training clinics. Anna rents stables at a yard with top facilities such as two indoor areas, an outdoor arena, grass fields and has access to a horse walker and aqua trainer locally. I will be Anna's home/competition groom and will be responsible for the care of 8 horses pre and post exercise, attending and grooming at local and away shows as well as general yard duties. I am set to also receive training in ground work, the starting of young horses, environmental, liberty and dressage training. I am very keen to learn and experience as much as possible, broadening my knowledge further!

I have admired and followed Anna and her ways of working at Liberty in an ethical way with horses for a number of years on social media and as soon as I saw the vacancy come up, I applied. Following my application Anna invited me for some trail days, so I flew out to Germany, met Anna, the team and the horses and it was a success! I was offered the job and I start in a few weeks' time.

My career with horses so far has been quite a rollercoaster, as I'm sure most equestrians are familiar with. It's not always easy or fun and I have certainly had my share of obstacles along the way. However hard work, perseverance, learning from my mistakes and appreciating the little things along with having this Apprenticeship under my belt has given me the confidence, self-belief and reassurance that I am qualified for the job which has led me to this incredible progression opportunity today.

The Apprenticeship route was definitely the one for me and I am excited to see what the future holds!

'Teaching Magdalena was an absolute joy; her commitment to the Equine Groom Apprenticeship was outstanding. Her passion and empathy for the horses shone through in both her practical and written work. Magdalena consistently submitted detailed, well-written, and beautifully presented answers. Her dedication to maintaining the highest level of turnout was truly commendable too' says Poultec tutor, Sarah Abbs.



Anna Blomgren



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APPRENTICESHIP TUTORS THURSDAY!

Poultec Apprenticeships are delivered by professional, experienced and enthusiastic tutors.

Our tutors have knowledge, qualifications and prior experience within the industries they deliver Apprenticeship training in.

Three Apprenticeship tutor teams:

- > Agriculture & Equine
- > Dental
- > Business & Management
Includes: Business, Butchery, Customer Service, Fitness, Food Manufacturing, Hairdressing & Barbering, Hospitality & Catering, Management, Recruitment, Warehousing.



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**APPRENTICESHIP
TUTORS**

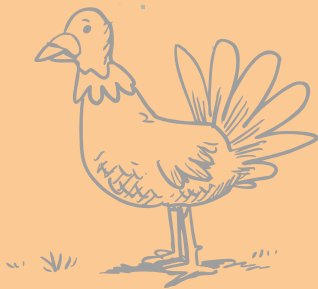
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AGRICULTURE & EQUINE TUTORS



Emily



Rick



Sarah



Nathan



Tim



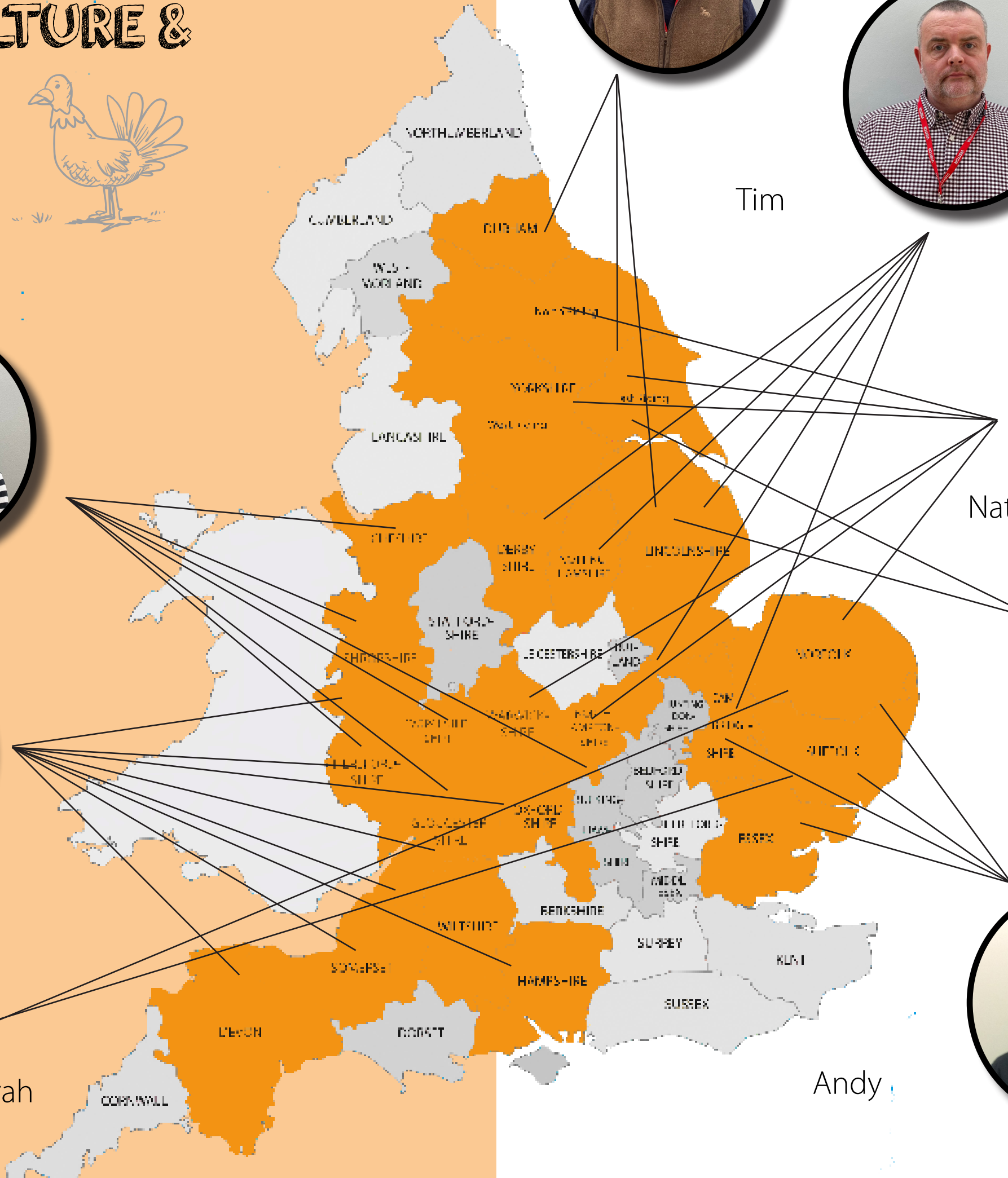
Nathan



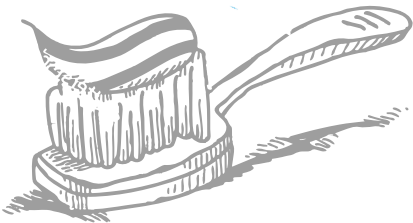
Hollie



Andy



DENTAL
TUTORS



Hannah



Alice



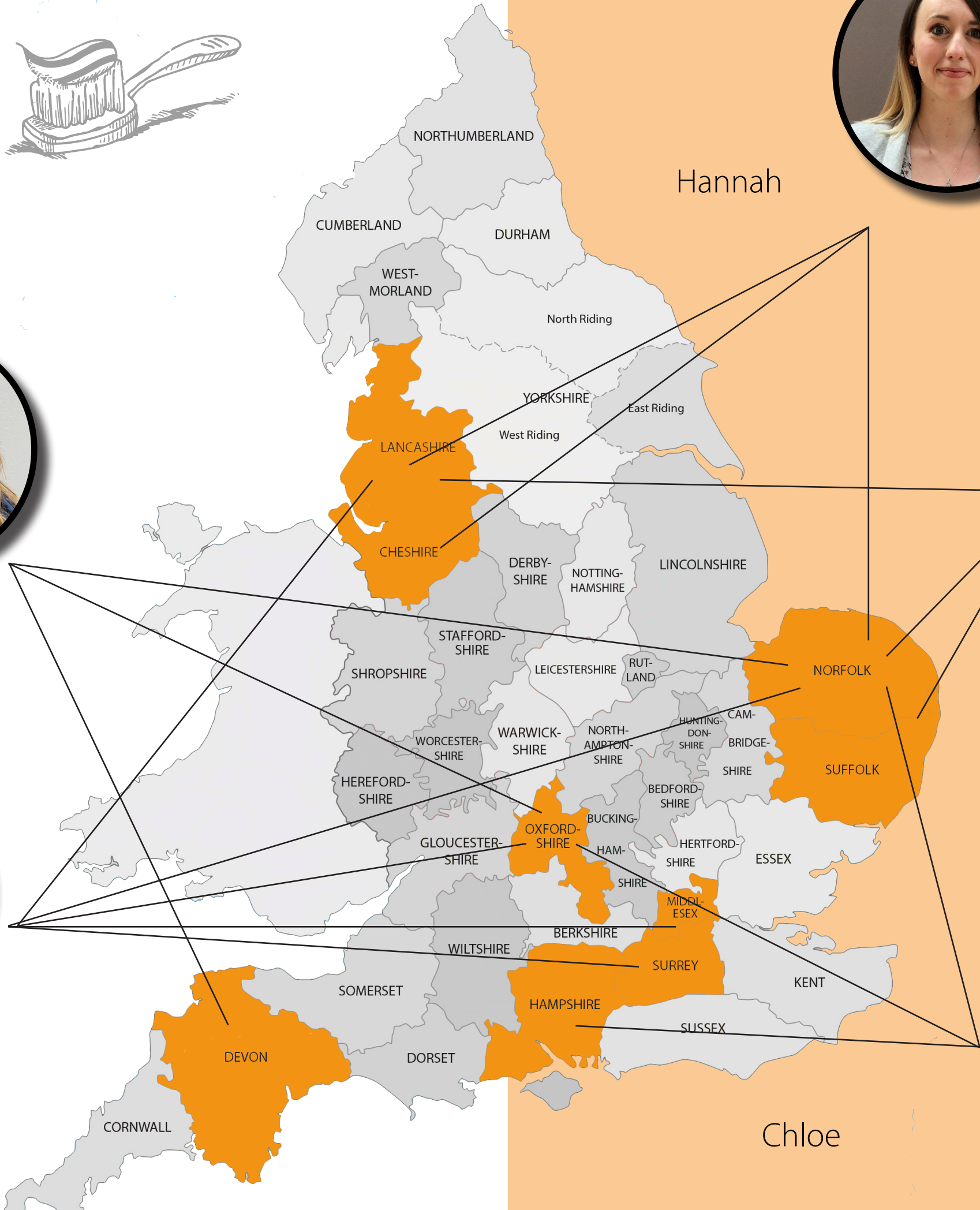
Stacey



Anna



Chloe



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BUSINESS & MANAGEMENT TUTOR



Hannah



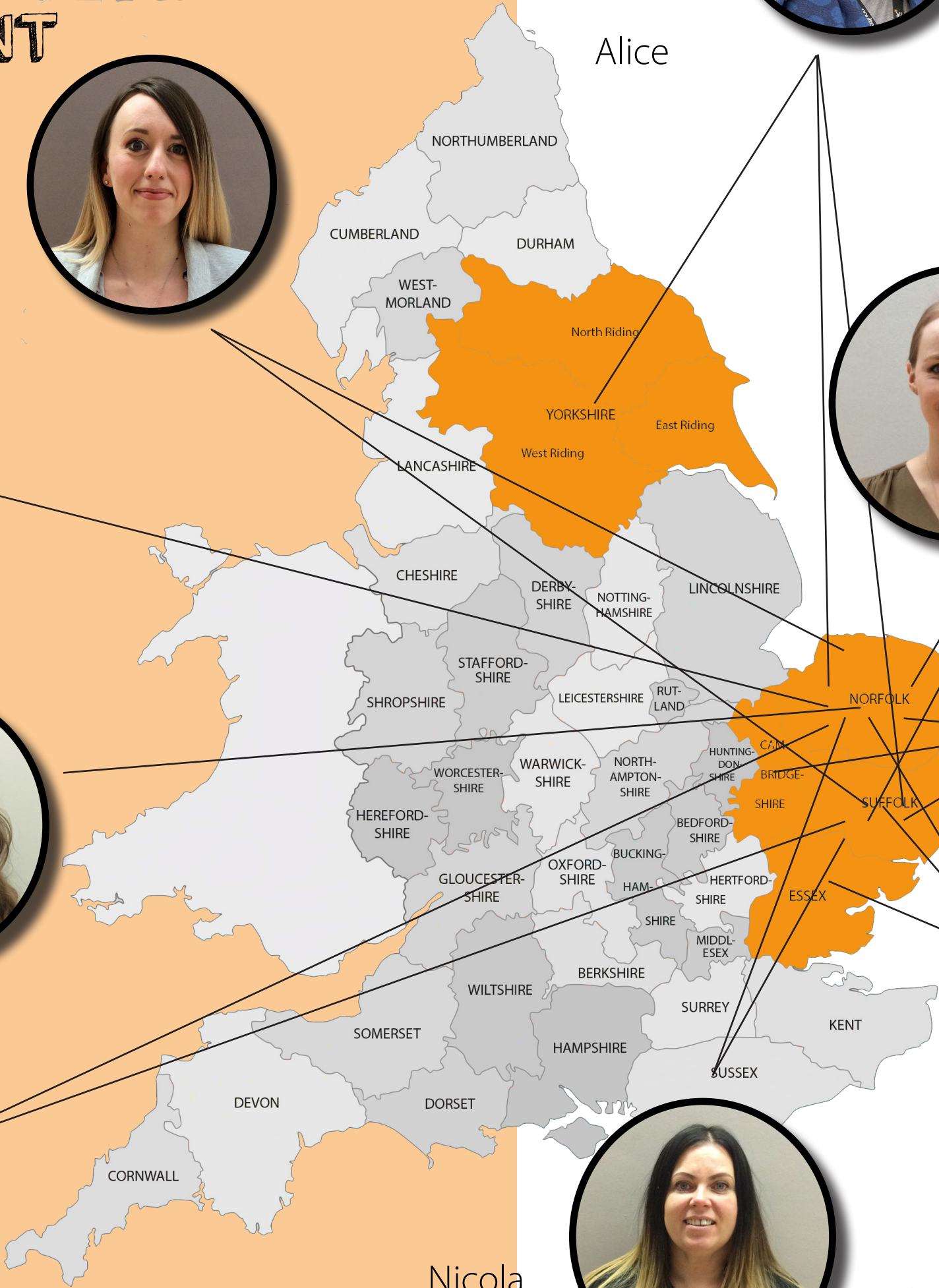
Charles



Kerry



Tim



Alice

Rachael

Jenna

Catherine

Michael

Nicola

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CELEBRATION FRIDAY!

Did you know...



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OVER **4000**

APPRENTICES PROGRESS
ONTO ANOTHER
APPRENTICESHIP
WITH US

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OVER
50




**APPRENTICES ARE
ENROLLED WITH US
EACH MONTH**

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OVER
10000

**EMPLOYERS HAVE
USED US AS AN
APPRENTICESHIP
TRAINING PROVIDER**

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RATED

“EXCELLENT”

**BY BOTH EMPLOYERS AND
APPRENTICES**

SOURCE: POULTEC TRAINING LIMITED -
training provider ([education.gov.uk](https://www.education.gov.uk))

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ON AVERAGE

675

APPRENTICES ARE
ON PROGRAMME WITH
US AT ONE TIME

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poultec[®]
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Check our website
weekly for the latest
live vacancies!



Scan QR code to view...

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SELFIE WEEKENDER!

Some photos of Apprentices in their workplace/uniform...





Bailey Gadsden

Level 3 Personal Trainer



Alexander Shinn

Level 3 Business Administrator



Liam Roberts

Level 3 Poultry Technician



ivara

Andrew Briggs-O'Connor

Level 3 Poultry Technician



Matthew Lockwood
Business Administration Apprentice

Lucian Simon

Level 3 Business Administrator



Matthew Anderson

Level 3 Poultry Technician



Jade Morley

Level 3 Business Administrator



Samuel Brewerton

Level 3 Business Administrator



Isi Thomas

Level 2 Equine Groom



Dianne Rudling

Level 3 Business Administrator



Millie Salisbury

Level 3 Dental Nurse



Lucian Simon

Level 3 Poultry Technician



Kurtis Russen

Level 3 Recruitment Consultant



Ranchana Vajeeekasem

Level 3 Dental Nurse



Kholosa Vundisa

Level 4 Leadership and Management



Ebony Phillips

Level 3 Dental Nurse



Szidonia Hajdu

Level 3 Business Administrator



Preston Walker

Level 2 Customer Service Practitioner



Kes Clarke

Level 3 Dental Nurse