Other Services

Poultec offers a range of services for employers which are tailored to complement our core training delivery. These include:

Poultec's team of training specialists are able to offer advice, guidance and assistance in developing practical resources in areas such as;

- Policy Development / Procedure Manuals
- Preparation for Audits / Compliance
- Staff Development Programmes

Poultec offers a suite of team leading courses designed to challenge the individual as well as the group as a whole. Facilities include:

- High Ropes
- Climbing Wall
- Bocarts and more...





Training is available in... | Agriculture/Poultry Production | Business Administration Butchery | Customer Service | Dental | Employability Skills | Engineering | Equine Fitness | Food Manufacturing | Hairdressing & Barbering | Hospitality & Catering | IT | Management | Recruitment | Retail | Speedway | Warehousing











Apprenticeships

Recruitment Apprenticeships

Poultec has a track record of successfully delivering Apprenticeships for more than 20 years. Not only can we deliver the training required but we can also assist the employer in the recruitment of the Apprentice.

Poultec offers Apprenticeships for people who are already working within the recruitment sector and are wanting to develop their skills and knowledge further. Our qualifications include the following:

Recruitment Consultant Apprenticeship Standard

- Level 3 Diploma in Recruitment
- Level 3 Certificate in Principles of Recruitment

These may also include Functional Skills in English and Maths at Level 2. The final part of the Apprenticeship is an independent End Point Assessment consisting of a project assignment and a professional discussion.



Individuals can complete a Level 3 Certificate in Principles of Recruitment alongside the diploma to gain more knowledge within the recruitment sector. Units include:

- Understanding sales for recruitment
- Understanding legal and ethical requirements in recruitment
- Understanding relationship management in recruitment
- Understanding recruitment operations
- Understanding the principles of assessing people





Level 3 Diploma in Recruitment

Learners will complete a Highfield HABC Level 3 Diploma in Recruitment to gain knowledge on the recruitment requirements. This qualification is flexible and is tailored specifically to the needs of the employer and student. It also includes monthly taught sessions. Units available include;

- Establish, negotiate and agree terms and conditions of business with clients
- Employee rights and responsibilities including equality, diversity and inclusion



Specific Short Courses

Poultec offers a range of short courses which are designed to complement our Apprenticeship programmes. The content can be bespoke to your own organisational requirements to ensure that the course is relevant to your own procedures and practices. These courses can be delivered at our premises, at any other suitable location or remotely.

- Time Management
- Grievance and Disciplinary Procedure Training
- **Communication Skills**
- Assertiveness Training
- Dealing with Difficult People









