

Poultec Limited is committed to treating all learners fairly. By adopting this policy and rigorously enforcing it we ensure that no learner is discriminated against. The company's equal opportunities policy is based upon the Equality Act 2010 which provides protection from discrimination for the following protected characteristics:

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership
- Pregnancy and maternity
- Race
- Religion and belief
- Sex
- Sexual orientation

Additionally, Poultec is committed to working to the spirit of anti-discrimination legislation - not just the letter of the law.

In order to maximise the effectiveness of this policy, Poultec ensures that:

- All staff are familiar with the equal opportunities policy
- Course work does not contain any material of a discriminatory nature
- Language in all written and spoken communication is neutral, avoiding insensitive terms and stereotyping
- Those delivering courses are aware of their responsibility in ensuring that individual candidates are not harassed in any way
- Discrimination of any type is not tolerated in any learning environment in which Poultec Staff operate

Poultec recognises its responsibilities as an employer and supplier of training solutions and will constantly monitor and update where necessary its equal opportunities policy.